

Komorniki, April 21, 2022

NOVOL

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Ladies and Gentlemen, Dear Partners,

Recent years have been full of challenges and twists and turns for many sectors of our economy. The uncertainty related to the availability of raw materials resulting from the SARS COV2 pandemic and interrupted supply chains, galloping price increases and loss of margins prompted us to thoroughly assess the competences, opportunities and market threats in the area of products for construction in the NOVOL HOLDING Capital Group (hereinafter: the Group).

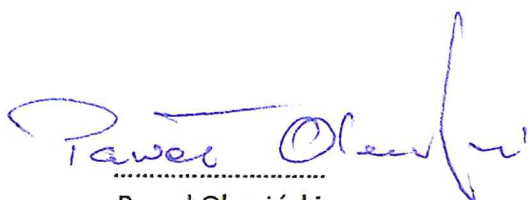
The key conclusion from the analyzes of strategic options and operational conditions is the unification of the raw material base for the production of sports systems (including placing it in a plant with a similar profile), providing the necessary technical support along with generating a number of additional benefits for our Partners.

Increasing the competitiveness of sports surface systems and providing our partners with conditions for stable growth are important goals of the Group. Therefore, as of May 1, 2022, the offer of sports surface systems from the NOVOFLOOR line will be transferred to BSG Sp. z o.o. with headquarters in Zgierz (hereinafter: BSG), offering for over 25 years high-quality chemical products for sports, recreational and industrial applications.

Responsible for your current and future projects will be:

- Mr. Adrian Wierzgacz, holding the position of Commercial Director at BSG (mobile: 695-038-199), e-mail: awierzgacz@bsg.pl and temporarily, until the end of 2022: Adrian.Wierzgacz@novol.com

We strongly believe that the above changes will increase the possibilities of further, long-term development of NOVOFLOOR and TETRAPUR products. The aforementioned reorganization will certainly contribute to the easier acquisition and implementation of your projects, while not having a negative impact on the current operating activities.



Paweł Olewiński
Vice President of the Management Group
NOVOL sp. z o.o.



Tadeusz Gorący
President of the Management Group
BSG sp. z o.o.